



## **1:1 Direct Support Aide**

Cutchins Programs for Children & Families is currently seeking full-time and/or part-time, motivated individuals to provide 1:1 support for students in our 766-approved, year round, private school for students with behavioral, emotional and social difficulties. We seek an enthusiastic, creative team player who has demonstrated ability to work with children receiving special education.

Responsibilities include:

- Cooperate with classroom Teacher to assist in carrying out the instructional program by working with individual students or small groups under the supervision of the teacher;
- With direction from the Education Coordinator, Teacher and the Clinical Team to implement appropriate therapeutic strategies as designed by the educational and clinical team.
- Assist teachers to provide motivation and accommodate different learning styles.
- Participate in creating a positive, effective learning environment.
- Responding to the behavioral and emotional difficulties that interfere with class attendance;
- Process directly with student when needing support and behavioral/social-emotional skills development;
- Practicing distress tolerance skills and coping strategies to encourage engagement and participation;
- Provide student supervision, set behavioral limits, respond to crisis situations and attend to student safety in accordance with established DBT de-escalation techniques. This includes initiating and performing humane restraints as required and providing CPR and First Aid as well as other needed care.
- Maintaining a safe and secure educational environment;
- Collaborate with colleagues;
- Provide a stable educational experience for all students.
- Participate in various meetings with other clinical, administrative and support staff to share information, develop plans, collaborate effectively and process incidents.

**The successful candidate** will be positive, outgoing, enthusiastic, patient, flexible, and creative. Must possess strong positive behavior guidance skills and have experience working with diverse populations. Must obtain & maintain all licenses, including CPR/First Aid, & trainings appropriate to field & possess a commitment to personal/professional growth. All candidates must complete and pass background record screening process. Must have a BA. Relevant experience preferred. Bilingual candidates are encouraged to apply.

**To Apply:** Please send cover letter, resume and three professional references  
hrose@cutchins.org or mail to Cutchins Programs for Children & Families Inc., 78 Pomeroy  
Terrace, Northampton, MA 01060, Attn: Human Resources-1:1. [www.cutchins.org](http://www.cutchins.org) AA/EOE.

Cutchins Programs for Children & Families has over 40 years of providing uncompromising care not easily found in today's health care environment. Our residential, outpatient, and special education services provide children and families struggling with the effects of trauma and mental illness in a sanctuary of safety and love.

Our mission is to help children and families transform significant emotional distress into increased resilience, hope and quality of life. Using clinical sophistication and expertise we incorporate humility, kindness, and passion to create a community of care. We seek to support the healing process with innovation and integrity, and to serve as a model for best and promising practices. Our clinicians, teachers, and staff hold a willingness to look deeply to learn and to play.