



Full Time, Part Time & Relief Residential Family Support Counselors

Cutchins Programs for Children & Families has openings for Full Time, Part Time, and Relief Residential Family Support Counselors, on all shifts.

Responsibilities include:

- Work as a member of a team to implement therapeutic activities consistent with the program's philosophy, policies and procedures, and the client's Individual Treatment Plans;
- Plan and participate in daily, recreational, and leisure activities;
- Participate in group and community meetings;
- Teach ADL skills;
- Assist and supervise clients in maintaining a clean and healthy residential unit;
- Provide transportation to and from activities and appointments as needed;
- Develop relationships with clients that assist them in growth and maturation, and interact with clients' family members, other treatment providers and the public, consistent with staff role prescriptions and boundaries, and the client's treatment plan;
- Perform light housekeeping duties.

Successful candidate(s) will be positive, enthusiastic, patient, flexible, and creative. Must possess strong positive behavior guidance skills and have experience working with diverse populations and have a positive attitude with strong communications skills and personal values. Must be able to perform restraints. Must maintain all trainings appropriate to field, including CPR, First Aid, MAP, & possess a commitment to personal/professional growth. Candidates must be 21 or over, have a high school diploma or GED, and a valid Massachusetts driver's license. Experience in a residential setting preferred. Employment is contingent upon an appropriate background check and driving record.

Benefits: Excellent benefits, including health, dental, vision, life & LTD insurance; non-match retirement contributions; and generous time off package available for regular full and part time staff.

To Apply: Please send cover letter, resume and three professional references to hrose@cutchins.org, or mail to Cutchins Programs for Children & Families Inc., 78 Pomeroy Terrace, Northampton, MA 01060, Attn: HR-FSC. www.cutchins.org AA/EOE.

Cutchins Programs for Children & Families has over 40 years of providing uncompromising care not easily found in today's health care environment. Our residential, outpatient, and special education services provide children and families struggling with the effects of trauma and mental illness in a sanctuary of safety and love.