

**CUTCHINS PROGRAMS FOR CHILDREN & FAMILIES, INC.**  
**NOTICE OF NON-DISCRIMINATION POLICY**

Cutchins Programs for Children & Families, Inc. (“Cutchins”) complies with applicable federal and state civil rights laws and does not discriminate on the basis of race, color, national origin, ancestry, religious creed, sex, sexual orientation, gender identity, gender stereotyping, pregnancy, genetic information, age, disability, marital status, military status, or any other protected status under federal or state laws.

Cutchins does not exclude people or treat them differently because of race, color, national origin, ancestry, religious creed, sex, sexual orientation, gender identity, gender stereotyping, pregnancy, genetic information, age, disability, marital status, military status, or any other protected status under federal or state laws.

Cutchins provides children whom the agency serves with access to compassionate and transformative mental health care and assists families in helping their children achieve their goals and improve the quality of their lives.

If you believe that Cutchins has discriminated against you or your child during the delivery of the above services on the basis of race, color, national origin, ancestry, religious creed, sex, sexual orientation, gender identity, gender stereotyping, pregnancy, genetic information, age, disability, marital status, military status, or any other protected status under federal or state laws, you may file a grievance with:

Section 1557 Compliance Coordinator  
1 Ashburton Place, 11<sup>th</sup> Floor  
Boston, MA 02108  
Tel: (617) 573-1704/TTY: (617) 573-1696  
Fax: (617) 889-7862  
Email: Section1557Coordinator@state.ma.us

If you need help, the Section 1557 Compliance Coordinator can help you.

You may also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office of Civil Rights Complaint portal at <https://ocrportal.hhs.gov/ocr/smartscreen/main.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services  
200 Independence Avenue SW., Room 509F, HHH Building  
Washington, D.C. 20201  
Tel: (800) 368-1019/TDD: (800) 537-7697

Complaint forms are available at <https://www.hhs.gov/ocr/complaints/index.html>.