



Teacher Assistant/Behavior Interventionist

Cutchins Programs for Children & Families is currently seeking a full-time (40 hours), motivated **Teacher Assistant/Behavior Interventionist** for our 766-approved, year round, private school for students with behavioral, emotional and social difficulties. We seek an enthusiastic, creative team player who has demonstrated ability to work with children receiving special education.

Teacher Assistant/Behavior Interventionist responsibilities include:

- Assist teachers in the development of individual student educational plans and objectives in collaboration with other educational and clinical staff.
- Assist teachers to provide motivation and accommodate different learning styles.
- Participate in creating a positive, effective learning environment.
- Responding to the behavioral and emotional difficulties that interfere with class attendance;
- Process directly with students who need support and behavioral/social-emotional skills development;
- Practicing distress tolerance skills and coping strategies to encourage engagement and participation;
- Provide student supervision, set behavioral limits, respond to crisis situations and attend to student safety in accordance with established DBT de-escalation techniques. This includes initiating and performing humane restraints as required and providing CPR and First Aid as well as other needed care.
- Maintaining a safe and secure educational environment;
- Collaborate with colleagues;
- Provide a stable educational experience for all students.
- Participate in various meetings with other clinical, administrative and support staff to share information, develop plans, collaborate effectively and process incidents.

The successful candidate will be positive, outgoing, enthusiastic, patient, flexible, and creative. Must possess strong positive behavior guidance skills and have experience working with diverse populations. Must obtain & maintain all licenses & trainings appropriate to field & possess a commitment to personal/professional growth. All candidates must complete and pass background record screening process. Must have a BA. One (1) year relevant experience preferred. Bilingual candidates are encouraged to apply.

Benefits: Excellent benefits include health, dental, & vision insurance; retirement contributions; generous time off package.

To Apply: Please send cover letter, resume and three professional references
hrose@cutchins.org or mail to Cutchins Programs for Children & Families Inc., 78 Pomeroy
Terrace, Northampton, MA 01060, Attn: Human Resources-TABI. www.cutchins.org AA/EOE.

Cutchins Programs for Children & Families has over 40 years of providing uncompromising care not easily found in today's health care environment. Our residential, outpatient, and special education services provide children and families struggling with the effects of trauma and mental illness in a sanctuary of safety and love.

Our mission is to help children and families transform significant emotional distress into increased resilience, hope and quality of life. Using clinical sophistication and expertise we incorporate humility, kindness, and passion to create a community of care. We seek to support the healing process with innovation and integrity, and to serve as a model for best and promising practices. Our clinicians, teachers, and staff hold a willingness to look deeply to learn and to play.